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Name.....

Reg. No.....

**THIRD SEMESTER (CBCSS—U.G.) DEGREE EXAMINATION
NOVEMBER 2025**

B.Com.

BCM 3C 03—HUMAN RESOURCE MANAGEMENT

(2020—2023 Admissions)

Time : Two Hours and a Half

Maximum : 80 Marks

*Answers should be written in English only.***Part A***Answer **all** questions.**Each question carries 2 mark.*

1. What is HRD ?
2. What is Staffing ?
3. Define MBE.
4. What is Performance Appraisal ?
5. State the objectives of training.
6. What is Career planning ?
7. What is Discipline ?
8. What is Executive Development ?
9. Difference between Recruitment and Selection.
10. What is Job Evaluation ?
11. What is Code of Conduct ?
12. What is Operational E- HRM ?
13. What is EQ ?

Turn over

14. Difference between Placement and Induction.
15. What are the Causes of Absenteeism ?

(15 × 2 = 30 Marks, Max. Ceiling 25 marks)

Part B

Answer all questions.

Each question carries 5 marks.

16. What are the importance of HRM ?
17. Explain the factors influencing Wage Systems.
18. Explain the methods of Career Development
19. Explain the essentials of Good discipline System.
20. Explain the importance of performance Appraisal.
21. What are the objectives of Induction Programme ?
22. What are the methods of Executive Development ?
23. Explain the needs for Career Planning.

(8 × 5 = 40, Ceiling 35 marks)

Part C

Answer any two questions.

Each question carries 10 marks.

24. What is HRM ? Discuss the difference between Personnel Management and HRM.
25. Explain the sources of Recruitment.
26. What is Job Analysis ? Explain the process of Job Analysis.
27. Explain the various methods for Training.

(2 × 10 = 20 marks)